

In the event that I have not signed a separate AFL Club Academy Agreement, I confirm that I have read and understood the terms & conditions included in the following Player Agreement

Player Agreement

1. Player Details

- (a) The Player warrants that the details provided are true and correct at the date of registration.
- (b) The Player agrees to provide the Club with written notice of any changes to the details in the registration as soon as practicable.
- (c) The Player acknowledges and agrees that the Club reserves the right, in its absolute discretion, to request the Player to provide proof of age, identity, residency and term of such residency. Identification considered suitable for verification is at the discretion of the Club.

2. Term

The Agreement will expire on 31 October each year.

3. Club and AFL policies and directions

- (a) The Player acknowledges and agrees that they are required to comply with:
 - (i) the terms and conditions of this Agreement;
 - (ii) all rules, regulations, policies and procedures of the AFL and the Club before or during the Term including but not limited to the AFL Player Rules, AFL Regulations, the Players Code of Conduct, the Memorandum and Articles of Association of the Club and any determinations or resolutions of the Club or AFL which may be made or passed prior to or at any time after the date of this Agreement; and
 - (iii) the lawful and reasonable directions of the Club and its officers including participating in such training sessions and meetings as advised from time to time.

Unless otherwise determined by the AFL.

- (b) The Player further acknowledges and agrees that they will be bound by the AFL Rules, including the Academy Rules, post expiration or termination of this Agreement unless otherwise determined by the AFL.

4. Anti-Doping

4.1 AFL's Anti-Doping Code

The Player acknowledges and agrees that:

- (a) they have been given a copy of the AFL's Anti-Doping Code and an opportunity to read it;
- (b) during the Term of this Agreement, they may be subject to drug testing (performance enhancing and illicit) under the AFL Anti-Doping Code or other codes in place, as applicable, from time to time, and in accordance with such, they acknowledges and accepts that they may be subject to drug testing conducted by ASADA, or any other agency appointed by the AFL; and
- (c) the Club is bound by the AFL Anti-Doping Code and the Player agrees not to do any act which will, or will potentially, cause the Club to be in breach of the AFL Anti-Doping Code.

5. Medical Treatment, Medical Information and Personal Information

5.1 Disclosure of Medical Information

The Player represents and agrees that:

- (a) they have disclosed to the Club full details of all Conditions which have affected or may affect their training or performance in competition; and
- (b) full details of all medications, vitamins, and supplements that they take, use or is administer.

5.2 Authorisation Regarding Medical Information

The Player authorises, during the Term:

- (a) the Club Medical Officer to obtain any information considered relevant, from any Health Care Provider who they have consulted or will consult, in respect of a Condition which may affect their training or performance in competition;
- (b) any Club Health Care Provider who they have consulted or who they will consult to provide and release to the Club Medical Officer any information or evidence obtained during such a consultation that indicates that:
 - (i) they may have committed an Anti-Doping Rule Violation; or
 - (ii) another person may have committed an Anti-Doping Rule Violation;
- (c) the Club Medical Officer to provide and release details of any Condition referred to in clauses 5.2(a) and (b) to any Health Care Provider or officer of the Club having a need to know this information;

5.3 Provision of Medical Services

The Player acknowledges and agrees that, during the Term of this Agreement:

- (a) they remain primarily responsible for their own health care;
- (b) the Club may, at its discretion, provide certain medical services using Club Health Care Providers;
- (c) the Club will not meet the cost of medical services provided to the Player by non-Club Health Care Providers, but may, at its discretion, reimburse the Gap payable by the Player for medical services provided by non-Club Health Care Providers; and

- (d) the Club does not provide ancillary medical, dental and optical services.

5.4 Personal Information

The Player acknowledges and agrees that:

- (a) the AFL and the Club collects Personal Information of all players who wish to play for the Club;
- (b) the AFL or the Club may store Personal Information that they have collected regarding the Player in any form and any authorised AFL or Club officers, employees, agents or contractors may access this Personal Information;
- (c) the AFL or the Club may disclose Personal Information that it has collected regarding the Player to third parties for the purposes of:
 - (i) investigating possible Anti-Doping Rule Violations under the AFL's Anti-Doping Policy or other sporting organisation's Anti-Doping Policies;
 - (ii) administering and enforcing the AFL's Anti-Doping Code;
 - (iii) assisting other sporting organisations in the administration and enforcement of their Anti-Doping policies; and
 - (iv) reporting on the administration and enforcement of the AFL's Anti-Doping Policy or other sporting organisation's Anti-Doping Policies to governmental and non-governmental organisations who have a legitimate interest in Anti-Doping activities, in Australia and elsewhere.

6. Model Consent

The Player consents to the use by the AFL and the Club in print, digital and electronic media, of photographic, sound and video images of the Player, their image, likeness and name for the purpose of promoting the AFL, the Club and the game of Australian Football.

7. Disciplinary Issues and Termination of the Agreement

7.1 Disciplinary Offences

The Player acknowledges and agrees that, if:

- (a) they breach the terms and conditions of this Agreement;
- (b) they breach any of the AFL or Club's rules, regulations or policies;
- (c) they do not comply with the training program provided by the Club; or
- (d) they are found by the AFL or the Club to have otherwise behaved inappropriately or to have behaved in a way that may bring the AFL or the Club into disrepute;

7.2 Disciplinary Action

The Player acknowledges and agrees that if he is found by the AFL or the Club to have behaved in a manner described in clause 7.1, the Club may, at its discretion terminate this Agreement with immediate effect by giving written notice.

7.3 Termination by either party

The Player acknowledges and agrees that:

- (a) the Club may, at its discretion, terminate this Agreement by giving written notice to the other party, no less than 28 days before the effective date of termination;
- (b) the Player may terminate this Agreement by giving written notice to the other party setting out the reason for terminating the Agreement, no less than 28 days before the effective date of termination;
- (c) if the Player terminates this Agreement under clause 7.3(b) the AFL may preclude him from nominating for the National Draft for up to three (3) years.

Other Information

Personal Accident and Medical Insurance Coverage

- (a) All Players are covered for Personal Accident Insurance benefits under the Marsh National Insurance program, subject to the usual policy terms and conditions. Details of the policy coverage can be accessed on the Marsh website <https://sport.marshadvantage.com.au/afl/>. The cover provided is platinum level cover or the specific level of cover the Player's community level Club has selected (if the Player is not registered with a community football Club, you will have platinum cover). It is strongly recommended that the Player have top level private health insurance.
- (b) Loss of income insurance (if applicable) is the Player's responsibility, and is available through Marsh Insurance Brokers, and can be arranged through a Club (providing they participate in the National Insurance Program). If the Player is concerned that a football injury may impact his usual occupation, it is recommended that the Player has loss of income insurance.
- (c) Players representing the Club as VFL players if injured will be attended and treated and followed up by the club medical staff. Players participating in Youth and younger Club Academy activities including academy games will have medical assistance available. Should further treatment be required the player should visit his family doctor/physio or visit a recommended doctor/physio through the Academy.
- (d) All personal information you provide will be used by the GWS GIANTS and the AFL in accordance with our Privacy Policy available at <http://www.gwsgiants.com.au/privacy> and may be disclosed by the GWS GIANTS or AFL in accordance with the Privacy Policy (including for promotional and marketing purposes). By providing your personal information, you agree to such use by the GWS GIANTS and AFL.

By completing this form, I accept that the GIANTS will contact me in the future for promotions, ticketing offers, marketing materials, and future competitions. Terms and conditions apply.

GWS Giants Academy Waiver of Liability & Authorisation to use of Information

I hereby give permission for my son / daughter / ward to trial and/or participate in the Western Sydney Football Club Limited (GIANTS) Academy Program during 2021/2022. This involvement will include squad/team training and match activities to be determined and publicised by Academy Manager together with relevant travel & accommodation for camps and/or carnivals.

If my son / daughter / ward sustains any injury, I give permission for 'GIANTS Academy' at my expense, to provide or authorise whatever treatment the 'GIANTS Academy' reasonably believes is necessary and appropriate without the need for any further permission from

myself. It is strongly recommended that all Academy participants have top level private health insurance.

In consideration of the GIANTS Academy agreeing to accept my son/daughter/ward, I hereby waive, to the extent permitted by law and notwithstanding any ineligibility, all claims for liability against that arise while my son / daughter / ward is participating in any Academy Program Activities. Furthermore, I agree to keep the GIANTS Academy indemnified in respect of all claims for any such liability, which may be brought against the GIANTS Academy by or on behalf of my son/daughter/ward howsoever arising.

I acknowledge that in this document, references to:

- the GIANTS Academy include it's directors, officers, employees, any player and personnel including without limitation the coach, manager, selector, umpire, doctor, physiotherapist, trainer, qualified or unqualified first aid officer associated with or involved in Academy Program Activities and I agree that GIANTS Academy will hold the benefit of the waiver and release on trust for each those persons;
- "Academy Program Activities" include but is not limited to games of Australian Football practice games, training, travel and any related sporting, physical and social activities.
- Reference to "liability" includes but is not limited to liability in tort or contract for death, personal injury or damage to property and vicarious liability for assault.

I will allow the GIANTS Academy to use images and footage of my son/daughter/ward for the purpose of promotion & recognition in the media and amongst the football community, without the need to seek my permission.

I authorise the GIANTS Academy to release personal and health information including testing data and results from training & matches to AFL Clubs and any third party body for the purpose of both player and program development and the administration of the Academy Program.

PRINCIPAL AFL PARTNER



PRINCIPAL AFLW PARTNER



SUPPORTING PARTNERS

